

# TOTAL REWARDS

Our commitment to provide value to our team members and their families throughout their career at UnityPoint Health

UnityPoint Health's Total Rewards program brings together Compensation, Benefits, Personal Growth and Development, Recognition, Well-Being, and Purpose in one comprehensive offering to support you and your family's immediate and long-term needs at key stages of life.

It goes beyond the basics and includes everything you need to support your career and life journey, so you can focus on delivering an exceptional and seamless experience to our patients, team members and communities.



## MY COMPENSATION

Features base pay, pay premiums & differentials, and incentive pay to reward you for your contributions so you can help manage life's expenses.



## MY PURPOSE

The meaningful connection between our work and our commitment to providing an exceptional experience for our patients, team members and communities.



## MY BENEFITS

Benefits to support your physical, emotional and financial health, including medical, dental and vision coverage, life and disability insurance, and programs to help you save for the future, such as 401(k) plans and Health Savings Accounts (HSA).



## MY PERSONAL GROWTH & DEVELOPMENT

We offer different ways for you to learn and grow, such as internal skills training, external education opportunities, and new or expanded roles.



## MY WELL-BEING

Programs, activities and resources designed to protect your peace of mind, so you have the energy and focus to meet the challenges of your day.



## MY RECOGNITION

We offer recognition programs like Honoring YOU to help celebrate the amazing work that happens at UPH every day.

For more information, go to [uphtotalrewards.com](https://uphtotalrewards.com)  
or contact AskHR at (888) 543-2275

