REFERENCE GUIDE

AbsenceOne User Guide

for employees with disability claims and/or leave of absence cases

With AbsenceOne, you can access up-to-date claim information in real time, contact your examiner, learn more about the claim process, and more. This guide will walk you through accessing AbsenceOne and using its features.

Creating a new AbsenceOne account

Note: If your employer has a single sign-on (SSO) connection with us, follow your employer's instructions to access AbsenceOne.

To create a new account in AbsenceOne, your information must be on file from your employer.

This section helps you to do the following:

- <u>Registering for an account</u>
- Choosing a username and password

REGISTRATION

1. Go to the <u>AbsenceOne login page</u>.

Note: If your employer provided you with a custom URL, go to that URL instead. For example, *"login.mySedgwick.com/CompanyName."* 2. Select New User.

	AbsenceOne [™]
	USERNAME
	PASSWORD New User Forgot User Name or Password
	Terms of Service
sedgwick carring counts	Help About Contact Support Privacy Notice Terms & Conditions © 2024 Sedgwick Claims Management Services, Inc.

3. Answer **No** to the question, **"Do you have a claim number?"** Then select **Next**.

AbsenceOne [™]	
Registration	
Do you have a claim number? * Yes 🔿 No 💽	
	CANCEL

 Complete the fields on the Registration page, including your Last Name, Date of Birth, Last 4 digits of SSN, and Home Postal Code. The information requested may vary based on your employer's requirements. When you're finished, select Next.

Absence <mark>One</mark> [™]	
Registration	
Date of Birth *	
Last 4 digits of SSN *	
Employee ID *	
	CANCEL = NEXT

Your personal information must match the information on file.

If AbsenceOne is unable to verify your information, select the link that appears for contacting Sedgwick Support or contact your HR department for more assistance.

If AbsenceOne successfully verifies your information, a page opens where you can create a username and password.

CHOOSE USERNAME AND PASSWORD

- 1. Enter a unique username.
- 2. Create a new password that meets the following requirements:
 - 8-16 characters long
 - Contains at least one letter and one number
 - Contains at least one uppercase letter
 - Contains one of the following special characters: @ # \$ ^ & * + = !
 - Is different than your username

Enter Your Name and Email Address

- Enter your first and last name and email address.
 These fields are required.
- 4. If desired, enter your cell phone number.

Select Security Questions and Answers

- Select five security questions and specify an answer for each that can be used to validate your identity if you ever forget your username or password.
- Once all fields have been completed, select
 Submit. A confirmation message appears.

You will also receive a confirmation email at the address you entered which includes the username you selected and a link to AbsenceOne.

*Required

Please provide your perso	nai informatio	on for your user	prome.	
First Name: *				
_ast Name: *				
Email: *				
Cell Phone Number:				

For security purposes we are asking you to select a series of challenge questions. They will be used to provide you with access if you forget your password.

Security Question: *

Retype Password: *

Enter your answer: *

0

Logging In

- 1. Open the AbsenceOne login page.
- 2. Log in with your username and password.

If you have not logged in before or it has been a while since you last verified your identity, you will be prompted to do so by entering a code you will receive by email or text message.

	AbsenceOne [™]
	USERNAME
	PASSWORD
	<u>New User</u> <u>Ecropt User Name or Password</u>
	Terms of Service
sedgwick caring counts	Help About Contact Support Privacy Notice Terms & Conditions © 2024 Sedgwick Claims Management Services, Inc.

VERIFYING YOUR IDENTITY

1. Select your preferred method (**Email** or **Text Message**) for receiving an authentication code; the options available to you may vary based on the information on file. Then select **Next**.

AbsenceOne [™]		
Verification Required		
We need to confirm your identity before you can proceed.		
Email Address	t**********e@sedgwick.com	
O Text Message: Receive code on your phone (Standard text message	e rates apply)	
Cell Phone Number	*** - *** - 9386	
		CANCEL

Codes received by email will be sent from **no-reply@sedgwick.com**.

2. Enter the authentication code in the field provided. To avoid the need to enter an authentication code each time you log in, select **Remember this device**.

AbsenceOne	
Enter Authentication Code	
Your verification code has been sent to: t**********@@sedgwick.com.	
Remember this device 🗌	
Your authentication code is a one-time code. You do not have to remember the code.	
	CANCEL CRESEND CODE

Codes expire 10 minutes after they are sent. If you need a new code sent to you, select **Resend Code**.

3. Select Submit.

If your code is valid, you are now logged in to AbsenceOne.

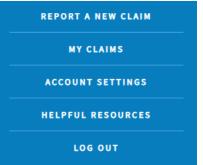
Navigation features

The bar at the top of the page includes icons for **Account Settings** and **Log Out**, features that are described below.



A navigation menu is displayed on the left side of each page and includes the following links:

- **Report a new claim**: If available, this link opens a separate browser tab where you can report a new claim.
- My claims: Opens the My claims page, described on page 8.
- Account settings: Allows you to change your password, update your security questions, and more. See page 21 for details.
- Helpful resources: Provides information about the claim process, helpful links to state websites, documents, and frequently asked questions. See page 22 for more information.
- Log out: Logs you out of AbsenceOne.



My claims

The My claims page appears after you log in and provides a list of your claims, payments made, notifications about your claims, and more.

AbsenceOne provides details about your short-term disability claims. To quickly access your long-term disability claim information, click **Check Long Term Disability** on this page.

	AbsenceOne [®]	a			💄 Alyssa	\$ 6
REPORT A NEW CLAIM						_0
MY CLAIMS						
ACCOUNT SETTINGS	My claims					
HELPFUL RESOURCES						
LOG OUT			ere are some important	reminders. te is required for two notification	Check Long Term Disa	bility
	٩Ļ			for two claim(s) as early as 6/21/2	Communication center	
					ſ	Sort by
	CLAIM		STATUS	DETAIL	ACTIO	ONS
	Intermittent Leave -	C311170204800003TC	Open - Cond	tional BEGIN DATE: 10/2/2023 LEAVE TYPE: Employee M	tedical	
	Short Term Disability	r - C283001255000103	Open - Appro	BEGIN DATE: 6/1/2022	:	
	PAYMENTS	NOTIFICATIONS		Items per pag	ge: 5 👻 1-2of2 < < >	>
						Sort by
	11/28/2023 ⑦	PAYEE	AMOUNT \$0.75	Voucher 🕐	DETAIL CLAIM: Short Term Disability - C28300125500 GROSS-NET: \$0.75 - \$0.75 () FROM-TO: 6/22/2022 - 6/22/2022	00103
	11/28/2023 ⑦		\$0.50	Voucher 🕥	CLAIM: Short Term Disability - C28300125500 GROSS-NET: \$0.50 - \$0.50 ⑦ FROM-TO: 6/1/2022 - 6/2/2022	00103
	9/7/2023 (?)	ALYSSA SUAREZ	\$2,438.47	Voucher ⊘	CLAIM: Short Term Disability - C28300125500 GROSS-NET: \$2,438.47 - \$2,438.47 ⑦ FROM-TO: 6/18/2022 - 6/30/2022	00103
	Payment history on op	oen claims for the past 12 months. 🧑)			4

You can return to this page at any time by clicking **My claims** on the navigation menu. **Messages** and **Notifications** icons in the top-right corner of the page display the number of unread and undismissed items. To view a claim from here or any other page, click the claim number. Sort what's

displayed on any grid in ascending or descending order by choosing the appropriate field from the **Sort by** menu. In addition to the main section, this page also includes the **Off work calendar** (described on page 19), **Communication center** (page 18), links to **Helpful resources** (page 22), and **Leave balance summary** (page 9) sections.

The following features are available in the main section of this page:

- Important reminders: Displays a bulleted list of reminders, if applicable.
- Quick links: Allows you to quickly access commonly used features, such as the Communication center.
- **Claim list**: Displays a list of your claims. To open a claim to view it, click the claim number shown. Click the three vertical dots in the **Actions** column to access various actions for the claim (options may vary).

ACTIONS
:
Actions
Upload documents
Report an absence
-

- **Payments**: Displays a list of payments made within the past 12 months for your open claim(s) only. More details about the **Payments** tab, as it appears on the claim, are described on page 13.
- Notifications: Lists any information that has been deemed important for your claim. You can dismiss a notification from this list by clicking the Dismiss (8) icon.

LEAVE BALANCE SUMMARY

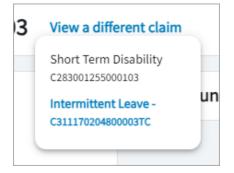
The Leave balance summary section of the My claims page shows any leave policies applicable to the claim, as well as the amount of time used and remaining for each policy, in graphical form.

Claim

The Claim page contains additional information relevant to a claim. To access this page, select a claim number from wherever it appears. In addition to the main section on this page (which includes various **Actions** described on page 15), this page also includes the **Claim activity** (page 17), **Communication center** (page 18), **Off work calendar** (page 19), and **Your contact information** (page 20) sections.

REPORT A NEW CLAIM										
MY CLAIMS	My Claims > Short Te	rm Disability - C	283001255000	103						P
ACCOUNT SETTINGS	Short Term	Disability	v - C2830	01255000	0103	View a different	t claim			^
HELPFUL RESOURCES										
LOG OUT	SUMMARY	PAYMENTS	BENEFITS	WORK SCH	EDULE	RESTRICTIONS	S DOCUMENTS	IMPORTANT CONT	ACTS	
	Claim			Actions						
	Name	ALYSSA SL 226323593	2	<u></u>		(\$) Manage direct	Visit helpful	Communication		
	Claim Begin Date	C2830012 6/1/2022	n Disability - 55000103	Upload docume	ints	deposit	resources	preferences		
	Status	Incident -	Approved							
	Companion Claims	C2830012 C2830012	55000102							
				02 SUPPORT	ING	03 CLAIM	04 CLAIM			
			INITIATED 11/17/2023	DOCUME DUE: 12/0	NTATION 17/2023	DETERMINATION	CLOSED			
	Claim activity				^	Commur	nication center			^
	▼ Filter			∱ So	rt by				↑ Sort b	v
	DATE	MESSAGE			,	CLAIM		DATE	OPE	
	12/05/2023	Estimated FULL Re your Short Term D	eturn to Work dati	e for		Short Term C2830012550	Disability -	12/8/	2023	2
		rour request for St	hort Term Disabili	ity has						
		been approved. Le prior to the end of	this approval, we	e'll need						
	12/02/2023	to know if you're p or if you'll need m If you need more t	ore time away fro	m work.						
	,	will be required so over again.								
		Estimated RESTRIC								
		or your anore ren	in bisability is 11/.	25/2023.						
	Off work calend	dar			^	Your con	tact informatio	n		^
	< > tod	ay Jar	nuary 2024	month	week	CONTACT ADDR 123 Elm Stre				
	Sun Mon	Tue N	Wed Thu	Fri	Sat	Change Con				
	31	1 2	3	4 5	6					
	Short Term Disability									
	7 8 Short Term Disability	8 9	10 1	11 12	13					
	14 15	5 16	17 1	18 19	20					
	Short Term Disability									
	21 22	2 23	24 2	25 26	27					
	28 29	9 30	31		3					
	4 1	5 6	7	8 9						
	Approved	Pending	Waiting Period	Denied	<u>*</u>					
	(🐼) sedg									

If you have multiple claims, you can click **View a different claim** (near the top) to change claims without navigating back to the My claims page.



The claim's main section displays key details about the claim in several tabs:

 Summary: Contains your Claim number, claim Status, and other details. The claim tracker on this tab depicts the claim's progress; completed steps are shown with a green check mark.
 Actions are described in detail on page 15.

SUMMARY	PAYMENTS BENE	FITS WORK SCHEDUL	E RESTRICTIONS	DOCUMENTS	IMPORTANT CONTACTS
Claim		Actions			
Name	ALYSSA SUAREZ - 226323592	[]	<u>_(\$)</u> _		
Claim	Short Term Disabili C283001255000103		Manage direct deposit	Visit helpful resources	Communication preferences
Begin Date	6/1/2022				
Status	Incident - Approved				
Companion Claims	C283001255000102 C283001255000101				
	~	02	03	04	
	CLAIN	SUPPORTING	CLAIM	CLAIM	
	INITIA	TED DOCUMENTATIO	N DETERMINATION	CLOSED	

• Work schedule (leave only): Displays your most recent work schedule (i.e., number of hours scheduled to work per day).

SUMMARY	WORK SC	HEDULE	CERTIFICATIONS	LEAVE BAL	ANCE DOC	UMENTS	IMPORTANT CONTACT	ſS
EFFECTIVE DATE: 6/1/202	22			WE	EK 1 HOURS: TOTA	L 40		
		Sun	Mon	Tues	Wed	Thurs	Fri	Sat
		0	8	8	8	8	8	0
EFFECTIVE DATE: 6/1/202	22			WE	EK 2 HOURS: TOTA	L 40		
		Sun	Mon	Tues	Wed	Thurs	Fri	Sat
		0	8	8	8	8	8	0

• Certifications (leave only): Provides information about absence frequency and duration, as well

as medical certification(s) applicable to the leave claim, including a progress tracker.

SUMMARY	WORK SCHEDULE	CERTIFICATIONS	LEAVE BALANCE	DOCUMENTS	IMPORTANT CONTACTS					
	Remember, multiple certifications may exist for each claim. The current status of this leave is based on the most recent certification received from the treatment provider as shown below.									
Certified Absence	Frequency & Duration									
ILLNESS APPOINTMENT		week(s) with a duration week(s) with a duration								
Certifications										
	below are related to your F Eligibility Review	amily Medical leave for y	our Self							
			02		· ~					
		DATE REQUESTED 11/17/2023	DUE DATE 12/7/2023	BEGIN DATE SUCCESS	END DATE SUCCESS					

• Leave balance (leave only): Lists any leave policies applicable to the claim, as well as the amount

of time used for each policy.

SUMMARY	WORK SCHEDULE	CERTIFICATIONS	LEAVE BALANCE	DOCUMENTS	IMPORTANT CONTACTS	
						↑ Sort by
POLICY			TIME USED (?)		POLICY EXHAUSTS	
Federal Family ar	nd Medical Leave Act		0.00 Weeks		1/19/2024	
		more about leave rights in lance summary for all of y				

• **Payments** (disability only): Displays a list of payments made for the claim in the past 12 months, starting with the most recent.

SUMMARY	PAYMENTS	BENEFITS	RESTRICTIONS	DOCUMENTS	IMPORTANT CONTACTS		
							↑ Sort by
ISSUE DATE	PAYEE		AMOUNT	PAYM	ENT METHOD	DETAIL	
11/28/2023 (?)		SSA SUAREZ	\$0.75	Voud	her 🕐	GROSS-NET: \$0.75 - \$0.75 ⑦	
11/28/2023 (?)		SSA SUAREZ	\$0.50	Voud	ther 🕐	GROSS-NET: \$0.50 - \$0.50 ⑦ FROM-TO: 6/1/2022 - 6/2/2022	
9/7/2023 (?)		SSA SUAREZ	\$2,438.47	Voud	ther 🕐	GROSS-NET: \$2,438.47 - \$2,438.47 ⑦	
Payment history for			şz,438.47	vouc		FROM-TO: 6/18/2022 - 6/30/2022	

Shown are each payment's **Issue Date**, **Payee**, **Amount**, **Payment Method**, and payment details (**Detail**). Note the following:

- If a payment is scheduled, a message informs you when the next payment will be sent.
- An icon in the **Payee** column helps to indicate whether the payee is a claimant or a medical provider.
- o If an explanation of bill review is available, a link to that is shown in the **Detail** column.
- You can export information from this tab to a .csv file by clicking the **Export** $\stackrel{\bullet}{=}$ button.
- **Restrictions** (disability only): Displays a list of work restrictions, along with dates for each restriction.

SUMMARY	PAYMENTS	BENEFITS	RESTRICTIONS	DOCUMENTS	IMPORTANT C	ONTACTS			
									↑ Sort by
WORKING WITH RESTR	RICTIONS	RECOMMENDED DA	TES	TYPE		ACTIVITY		RESTRICTION	
11/1/2023 - 11/3/20	123	11/1/2023 - 11/3/	/2023	Temporary		Computer Screen		More Than 8 H	ours
11/1/2023 - 11/3/20	123	11/1/2023 - 11/3/	/2023	Temporary		Drive		8 Hours	
11/1/2023 - 11/3/20	123	11/1/2023 - 11/3/	/2023	Temporary		Frequent Breaks		8 Hours	
11/1/2023 - 11/3/20)23	11/1/2023 - 11/3/	/2023	Temporary		Climbing Poles		Occasionally	
11/1/2023 - 11/3/20)23	11/1/2023 - 11/3/	/2023	Temporary		1 - 5 lbs.		Never	
						Items per page:	5 💌	1-5of8 <	< > >1

• Benefits (disability only): Displays work status periods for the claim. To view previous work

statuses, select the toggle 👓 on the right side.

SUMMARY	PAYMENTS	BENEFITS	RESTRICTIONS	DOCUMENTS	IMPORTANT CONTAC	rs			
Benefit Pla MAXIMUM BENEFI	1 DURATION DATE :	12/26/2023							
									↑ Sort by
BEGIN DATE			END DATE		BENEFIT FREG	QUENCY	BENEFIT RATE		
6/1/2022			6/26/2022		Bi-weekly		\$undefined		
6/1/2022			6/30/2022		Bi-weekly		\$2626.04		
12/1/2023			12/26/2023		Bi-weekly		\$2626.04		
Nork Statu			12/26/2023		Bi-weekly		\$2626.04		
12/1/2023 Work Statu /iew Prior Entries				SOF	Bi-weekly	BENEFITS		BENEFIT STAT	↑ Sort by

• **Documents**: Displays a list of documents available to you and those you have uploaded. You can upload a document by clicking **Upload**.

SUMMARY	WORK SCHEDULE	CERTIFICATIONS	LEAVE BALANCE	DOCUMENTS	IMPORTANT CONTACTS	
My Documents					My Forms	
		O				↑ Sort by
					DOCUMENT	OPEN
	No docur	nents available for this c	laim		Release of Information	
are supported: .jpg	nts file below. Up to 10 files cc , .png, .gif, .pdf, .rtf, .tif, .txt e able to open them.					
	No docum	nents uploaded for this c	laim			

Important Contacts: Provides information about how to contact the examiner. If available, click
 Contact examiner to open the Communication center window (described on page 18) where you can send a message to the examiner.

ACTIONS

The **Actions** section of the **Summary** tab (shown on page 11) includes options for submitting a return-towork date, uploading a document, opening the Helpful resources page, and more. The options displayed here may vary and are dependent on how your employer has chosen to configure AbsenceOne.

Actions

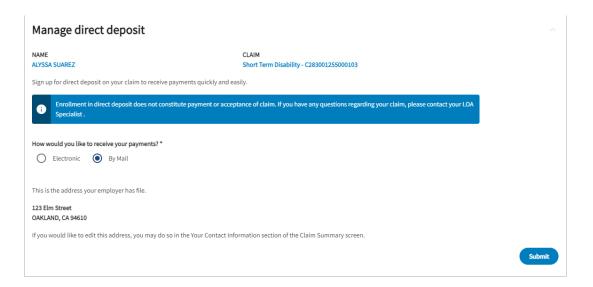


Report return to work: Opens the Return to work page where you can submit the date you
intend to return to work. From here, enter the Return to Work Date, specify the Return to
Work Type, and add any Additional Comments before clicking Submit.

AME Ismine Burke		CLAIM Short Term Disability - C28300125500010	03
Return to Work Date *			
TURN TO WORK TYPE *			
O Full Duty O Restricted Duty			
Addtional Comments			
	4		

• Upload documents: Opens the Documents tab (see page 14).

• Manage direct deposit: Opens the Manage direct deposit page where you can enter your bank details to receive your payments quickly and easily. Select **Electronic** to begin.



- Visit helpful resources: Opens the Helpful resources page (described on page 22).
- **Report an absence**: Opens the Report an absence page. From here, enter the **Date of Absence**, its **Duration**, and the **Reason**, then click **Add absence**.

Report an absence			
NAME Jasmine Burke	CLAIM	- C283001255000103	
Date of Absence Date of Absence*			
DURATION: 24 hours 60 minutes per day maximun Please report in increments of 1 minutes.	٦		
Hours* Minutes*			
Reason O Illness Appointment			
Add absence			
	Ē	1	
	There are no n		
	Use the form above	to add absences	
		(Cancel

• **Communication preferences**: Opens the **Change communication preferences** section of the Account settings page (described on page 21).

CLAIM ACTIVITY

The **Claim activity** section displays a list of milestone events that occurred for the claim, with the most recent activity listed first. To search for an event, click **Filter** to reveal a search field.

Claim activity	/		
▼ Filter		\uparrow	Sort by
DATE	MESSAGE		
10/25/2023	Estimated FULL Return to Work date for your claim is 10/25/2023.		
10/24/2023	Estimated RESTRICTED Return to Work date for your claim is 10/24/2023.		
10/23/2023	Estimated FULL Return to Work date for your claim was changed from 10/24/2023 to 10/25/2023.		
10/23/2023	Estimated RESTRICTED Return to Work date for your claim was changed from 10/23/2023 to 10/24/2023.		
10/23/2023	Estimated FULL Return to Work date for your claim was changed from 10/17/2023 to 10/24/2023.		
	Items per page: 5 ▼ 1 - 5 of 9 < <	>	>

COMMUNICATION CENTER

The **Communication center** enables you to communicate directly with the examiner on the claim. When an unread message exists, a **New** icon appears next to the date. Click **Open** I to open the Communication center page.

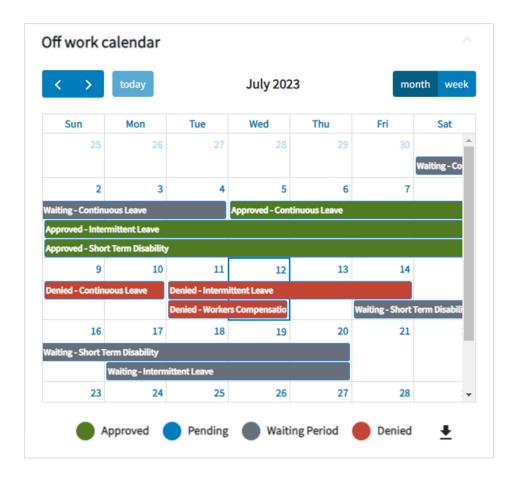
Communication Center			
CLAIM	DATE	OPEN	
Short Term Disability - C283001255000101	6/28/2023		

Type your question or message to the examiner in the text box and click **Send**.

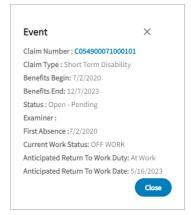
Com	munication center	^
NAME Alyssa Si	Jarez	CLAIM Short Term Disability - C283001255000103
-	Alyssa Suarez - 1 second ago	12/8/2023 10:02 AM
\odot	Hello. I have a question about my return-to-work date. Can you assist?	
Type a	message	0/1000 Send Clear

OFF WORK CALENDAR

The **Off work calendar** displays your absence periods and their statuses in a monthly or weekly view, color-coded according to the key shown beneath the calendar. Use the arrows to change the month or week being viewed. You can toggle between views by clicking **month** or **week**, and the **today** button returns you to the current month/month. To export the information to a .csv file, click **Export** $\stackrel{\bullet}{=}$.



Click an absence period to view more details in the Event pop-up window.



YOUR CONTACT INFORMATION

Your contact information is available on open claims only and displays the contact information you have on file. To update your information, click **Change Contact Address**. This will allow you to provide updated information that will be sent to your examiner for review.

Your contact information	
CONTACT ADDRESS	
Change Contact Address	
ELECTRONIC NOTIFICATIONS	
EMAIL ADDRESS:	
TEXT/SMS:	

Account settings

From the Account settings page, you can update your password, security questions, and more.

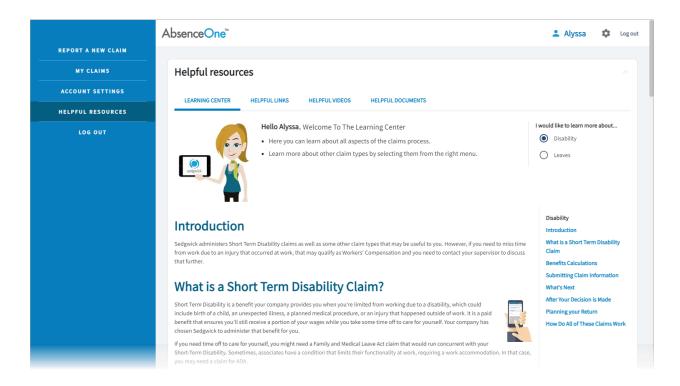
	AbsenceOne [™]	Alyssa	🎝 Log out
REPORT A NEW CLAIM			
MY CLAIMS	Account settings		
ACCOUNT SETTINGS			
HELPFUL RESOURCES	Change password		
LOG OUT	Worn new password must have the following characteristics: •		*Required
		Save	Cancel

Click a header to expand the corresponding section:

- **Change password**: Enter your old password, then type your new password in both fields provided. Click **Save** to save your changes. New passwords must meet the requirements listed on this tab.
- **Change security questions**: Select a security question and enter your answer for each on this tab, then click **Save**.
- Change multi-factor authentication: Specify where you will receive multifactor authentication codes (Email and Text/SMS).
- Change communication preferences: Select your preferred language and specify the methods (Email and Text/SMS) through which Sedgwick may contact you with updates about your claim.

Helpful resources

The Helpful resources page is where you can learn about your claim, view informational links, watch helpful videos, and access educational documents.



Need help?

If you need help at any time, select **Contact Support** at the bottom of any page.