

TOTAL REWARDS

Our commitment to provide value to our team members and their families throughout their career at UnityPoint Health

UnityPoint Health's Total Rewards program combines Compensation, Benefits, Personal Growth and Development, Recognition, Well-Being and Purpose into one, simple program that team members can leverage to meet individual and family needs at key life stages and moments.

Total Rewards goes beyond the basics and includes everything team members receive for being part of the UnityPoint Health team. When these components are tied together, it creates a rewards package that is unique to our organization.



MY COMPENSATION

Base pay, plus overtime (if eligible), pay differential or premiums and incentive or bonus payments



MY WELL-BEING

Programs, activities and resources designed to enhance physical, financial and emotional well-being



MY BENEFITS

Medical, dental and vision coverage, life and disability insurance, and programs to help save for the future, such as 401(k) and Health Savings Account (HSA)



MY RECOGNITION

The formal and informal ways to appreciate and celebrate each other



MY PERSONAL GROWTH & DEVELOPMENT

Learning, career opportunities and other experiences that support professional and personal growth



MY PURPOSE

The meaningful connection between our daily work, team members, patients and the communities we serve



UnityPoint Health

Know how much *You* matter to this world.